

SECTION 1: Policy Statement, Profile and Statement of Geozone Environmental (Pty) Ltd

Policy Statement

Being the Managing Director of **Geozone Environmental (Pty) Ltd.**, I commit myself and all my employees to carefully and specifically applying all the requirements of the Department of Labour, SANAS and the ISO 17020 Management System. The application of these requirements is the foundation for the achievement of management's aims and objectives.

Geozone Environmental (Pty) Ltd seeks to grow the business in line with resource capacity with the customer's needs being the primary concern. Due to the integrity of the business, the company easily grows its customer base keeping all customers happy and successfully impacting the triple bottom line. Senior Management and personnel of **Geozone Environmental (Pty) Ltd** must be free from commercial, financial and other pressures that may affect their judgment. All staff need to conduct their work within strict guidelines to obviate commercial, financial and other pressures.

Issues of independence, impartiality and integrity are administered by **Geozone Environmental (Pty) Ltd** in accordance with the Code of ethics of the International Occupational Hygiene Association of which SAIOH (Southern African Institute of Occupational Hygiene) is a member. The Code of Ethics includes professional responsibilities, responsibilities to working men and women, the public and the environment as well as to employers and clients (See Document D3 – Code of Ethics). **Geozone Environmental (Pty) Ltd** is a Type A inspection body providing "third party" services.

Our management system will be part of the way we address all customer needs effectively and efficiently and is supported by our many procedures, work instructions which help us achieve our day-to-day activities.

Geozone Environmental (Pty) Ltd keeps on the forefront of organisational learning in order to ensure that customers receive the best service possible. Where standard operating procedures need to be adapted in line with changing principles or laws, changes are made to ensure that **Geozone Environmental (Pty) Ltd** and our customers comply with the latest regulations.

It is hence a requirement that all staff read and have an understanding as to how the policy should be put into practice in line with our strategic objectives and goals. As a result our clients can expect proficient and professional service and ensure we stay ahead in our market.

A handwritten signature in cursive script, appearing to read "day".

Signed: _____
Managing Director

Date: 15 January 2018